



We filed for our Union election!



I want a union for consistency and stability for my residents.
Fern Tucker, Activity Coordinator

We are the caregivers and support staff of Sweet Brook. An overwhelming majority of us have come together to unite with our colleagues at North Adams Regional Hospital who are already proud members 1199SEIU United Healthcare Workers East.

We are joining together because we believe the work we do every day deserves respect. We want our residents to have the best possible care, and we care about the future of Sweet Brook.

In this challenging economy, now more than ever is the time for us to have a seat at the table when decisions are made about us and about our residents' futures.



"In this economic climate, I want to form a union so that we can work with management to make informed financial decisions."
Geraldine Smith, CNA

Today we filed a formal request for a secret ballot union election with the National Labor Relations Board (NLRB). The NLRB requires that at least 30% of the workers sign union cards before the NLRB will conduct an election. But today, January 7, we presented the Board with cards from *nearly three quarters* of all of Sweet Brook's non management employees!! The next step is that the NLRB will set a date for the election.

When we win our election, we will chose our most respected coworkers in each of our departments to form a Union bargaining team to sit down with management to negotiate a contract, which we believe will improve Sweet Brook for caregivers and for our residents.

This has been a great day!



I want a union because I want to be treated with respect.
Elise Martin, CNA



I want a union because I care. I care about the people I work with and I care about our residents.
Betty Higley, CNA



"I want a union because I want to be able to provide the best care possible to our residents."
Kim Carmain, Medical Secretary

For more information contact Peter: 617-519-0713

1199SEIU United Healthcare Workers East

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