



EXECUTIVE DIRECTOR

Leadership Experience, Vision and Commitment

Safe Passage is celebrating 30 years of providing shelter, counseling, legal referrals, disability services and advocacy to women and children affected by domestic violence. The new Executive Director will be a strong voice for social justice in the region, will engage the community in Safe Passage's efforts and will promote our understanding of domestic violence as a public issue, not a private one.

We seek an inspired and strategic director who will expand funding sources through innovative collaborations, refined message development and focused relationship building. The Executive Director will strengthen the efforts of a skilled and dedicated team already engaged in this work - staff, board and volunteers. Reporting to the Board of Directors, the Executive Director will oversee programs, operations and fiscal management, which includes shelter and community services for women and children, grants management and fundraising. Our administrative offices are located in downtown Northampton, MA, in the center of the culturally vibrant and scenic Pioneer Valley and 5-College area.

The ideal candidate will have:

- Knowledge of and commitment to issues involving diversity, disabilities, non-violence and anti-oppression, especially in ending violence against women
- Experience in fundraising from foundations, corporations, public agencies and individual donors
- Four years director-level experience, including program development and financial management
- Experience supervising a diverse, multicultural staff
- Demonstrated community outreach and media relations skills
- Proven success with government agency contract negotiations
- Experience leading an organization through a strategic planning process
- Bachelor's degree or higher, or substantial equivalent experience
- Excellent communication skills; bilingual Spanish/English a plus

Competitive salary and benefits.

We encourage applications from women and people of color. We invite passionate and dedicated leaders to apply for this opportunity to guide Safe Passage as we envision the next 30 years.

Send letter and resume by **August 10** to: ED Search Committee, Safe Passage, Suite 304, 43 Center St., Northampton, MA 01060 or EDSearch@safepass.org.

www.safepass.org