



APPLICATION FORM

Please send this form and other materials for mail or email to
 Mail: GROW, P. O. Box 2476, Amherst, MA 01004
 Email: info@grassrootsworks.net

IMPORTANT: APPLICATIONS MUST BE RECEIVED BY MAIL OR EMAIL BY NO LATER THAN 5 PM ON APRIL 10.

Organization _____ Date Founded _____ Contact Person _____

Mailing Address _____ City, State, Zip _____

Phone Numbers: (Work) _____ (Home) _____ (Fax) _____

Email _____ Website _____

Briefly describe your organization's history, purpose and major accomplishments. Describe your organization's current work and activities. Feel free to attach additional sheets if needed.

Please tell us why you are interested in participating in GROW's Two-Year Capacity Program.

Please describe the racial and economic demographic of the community you serve and are based in.

What is the total budget of your organization? (Income/Expenses) _____

Please attach a copy of the budget including a list all foundation supporters with grant amounts. Please also include the total amount received from individual donors.

Please provide information on staff, board and key volunteers in the form below (add additional sheet if needed).

Name	Title	City & State	Age	Race	Lower-Income

Selection Criteria

Each year, GROW's board will select 12-15 organizations from New England (Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont) to participate in our Two-Year Capacity Building Program. We will prioritize organizations that meet the following criteria:

- Organizations whose staff, board, and key volunteers are predominately people of color and/or of lower income, including people in the organization's leadership positions.
- The organization's constituency or the community served by the organization is predominately made-up of lower-income and/or people of color.
- While not in our priority category, we will consider organizations where people of color and/or lower income people are not yet the predominate group or in leadership positions, if the organization has a specific strategy and timeline for them to assume leadership and control of the organization.
- The organization embraces the diversity that exists in their community.

GROW is making a substantial commitment of staff and resources to the organizations selected to participate in the program. Groups will need to commit to actively participate and complete the two-year program that includes:

- On-site organizational assessment
- Four three-day long retreats (being evening of Thursday and ending around 5pm on Sunday) over twelve months.
- Each organization will need to bring a minimum of two and a maximum of three staff, board or key volunteers to each of the four retreats.
- A program of on-site trainings and support developed in partnership with participating organization and GROW staff and trainers. At which we expect participation from the entire staff and as many board and volunteers as are able to attend. Our goal is to strengthen the whole organization.

We will arrange to provide translations for participants for whom English is not a first language. In addition, we will offer travel subsidy and on-site child-care support if needed.

The cost of this program is \$40,000 per organization over the two years. Groups will be asked to contribute to help defray a portion of the costs of the training. We hope organizations can commit up to 2.5% of their budget to help pay for the program. In addition, we will ask for your help in raising the rest of the costs by working with us to identify other funding sources.

Organizations will be selected based on a number of the criteria listed above; their ability or inability to pay will not be the sole determining factor in the selection.

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